

Finland Cooperative Board Meeting January 13, 2022. Hybrid In-person and Zoom meeting.

Present: Andy Gomez, Honor Schauland, Patti Paulson, Katee Ristuccia, Manager Karl Klinker

Absent: Teresa Anderson, Sue Rian.

Meeting called to order at 6:10 pm by Board President Andy Gomez.

December 9th, 2021 meeting minutes. Motion to approve by Patti, seconded by Andy, all in favor, motion passes.

Treasurer's report - \$220.66 in the account. Andy motions to accept the treasurer's report. Katee seconds. All in favor. Motion passes.

Shares to approve - Terri Perfetto, Doug Perfetto, Mark Dahlen, Sara Peterson, Kyle Rushess, Kristen Hale.

Patti motions to approve, Andy seconds. All in favor, motion passes. None to sign at the store currently.

Manager's report - Nothing in the accounts payable portion of the financial report due to dealing with personal issues. Karl apologizes. Everything else is right in order. Holidays are the slowest part of the year. Snowmobile business now. One of the spill buckets for the gas got damaged because of plowing so we are out of compliance with the state. Have to get it fixed to the tune of \$9,000. This one has been a problem for a long time, so time to get it fixed. POS is running slower because of computer issues, looking at a new server and new touch screen. Screen has been getting weird for a while. Getting bids on equipment right now. Running on Windows XP, looking to upgrade to at least Windows 10.

Karl gives notice of resignation. Plans to work through the end of the fiscal year in April and May. Wants to make sure Jonathan is comfortable and able to take over and hopes we would go that route. No issues, Karl cares about the Co-op, just wants to move on in a different direction in his life. Interested in offering his services as a project manager for the building project and continuing to have an active role in the Co-op.

Questions from Patti about 2020 finances and taxes situation and reports.

Other board members question Patti's tone and motivation.

Patti talks about the board's fiscal responsibility. Patti wants it on record that she has asked for financial records and hasn't gotten them.

Andy explains about accounting firm changes delaying the reports.

Karl says that reports for most recent year are just getting sent off because of technical glitch with POS. We will get 2 years of financials in short order.

Andy talks about posting an ad for a new manager. Honor will look in old records. Karl mentions that there is sometimes drama when the manager changes, he doesn't want any bad light shed on the institution. We've done a lot of work to turn a lot of things around - don't want to see anything get tarnished.

Old Business: Line of credit at Credit Union should be good to go, everyone has signed.

Holiday cheer event - Cold but 14 children, some adults. Patti regrets doing it in the shed. Santa did a good job. Patti wanted the checks to be in the cards but they were handed out separately.

Board training - Patti contacted CDS, they haven't gotten back to us. Maybe we can get together as a board and do self training. Read things together and get a good understanding of what we are supposed to be doing, write officer descriptions, etc. In person if possible. Honor is willing to compile some resources. Patti has some basics. She can reach out to Kevin at CDS for basic resources.

Land Committee: Andy has not been able to communicate with Katy Jarvis or Dan Spina.

Manager performance metrics. Patti wants to understand what it was about. We explain what that was all about. Board will look at them again at the Board training meeting.

Patti wants someone on the board to do correspondence. We can provide reimbursement for cards and postage if someone on the board wants to do that. Katee is willing to get a box of thank you cards and stamps. Honor makes a motion to reimburse Katee for cards and stamps from the board account, Patti seconds. All in favor, motion passes.

New business:

St Urho Celebration: Patti asks if the board has participated in the past. Patti has a fire costume she is working on for a different thing and wonders about doing a thank you for firefighters or open to other ideas. March 12th. St Urho flies the Coop. Play on the Co-op/coop thing. Katee is willing to help out a bit to make sure the Co-op is represented in the parade. Katee is willing to be in the parade. Board will continue discussing over slack.

Patti apologizes for being abrasive earlier - she has another meeting to attend - leaves at 7:04

Rural Business Development grant - Honor explains that the Food Chain is researching USDA grants and that some or many of them could benefit the Co-op rebuild project. Could support land acquisition and building, possibly project management. Need price of land. Need to flesh out Karl's project manager idea for possible funds. Katee and Andy will meet about land. Honor and Karl will meet to flesh out project manager idea.

Karl wants to let employees know about his departure on his own terms. He will have been the manager for 3 years in June.

Honor talks about how Karl came on under weird circumstances and has done an exemplary job ever since.

Karl talks about the employees and how they have grown as a team and how the team is what makes the co-op the Co-op. Karl is recommending that Jonathan be the new manager. Can save the store a lot of money by doing things yourself or being willing to get your hands dirty. He knows a lot about the finances.

Next regular board meeting will be February 10th at 6 pm at the Clair Nelson Center. Hybrid Zoom or in person.

Katee moves to adjourn. Andy seconds, all in favor, motion passes. Meeting adjourns at 7:30 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Honor Schauland". The signature is written in a cursive, flowing style.

Honor Schauland, Board Secretary