

**Finland Cooperative Board Meeting June 10, 2021. In person meeting.  
Present: Sue Rian, Honor Schauland, Andy Gomez, Manager Karl Klinker. Absent,  
Bev Nowacki and Teresa Anderson**

Meeting called to order at 7:05 pm.

May 13, 2021 meeting minutes - Motion to approve by Sue, seconded by Andy, all in favor, motion passes.

Treasurer's report - \$780.66 in the account - Bev reported over Slack. Motion to approve by Andy, seconded by Honor, all in favor, motion passes.

Shares to approve or sign - none to sign at this time.

Shareholder comment - Honor relays that a member asked her about the parking lot being repaired soon.

Manager's report - Quite a bit busier. Memorial day weekend - \$10,000 each day in sales. Mills opened up - a lot more logging traffic. Fuel increases, charge accounts have been up. Called various contractors to get a bid for the parking lot. KTM is the only one who got back to us. Working up in Grand Marais, would be after they are done up there. Tried to get ahold of other companies but no one has gotten back to us. Board is in favor of going ahead with it.

Andy motions to accept KTM's bid if no lower bids come in in the next 7 days. Sue seconds, all in favor, motion passes.

Continue managers report - work on the shed slab continues. Business as usual. Great to see after the poor winter. Gas prices creeping up - filled the premium tank. Big ATV ride coming up. The mask rule lifting has been a relief.

Old Business: Discuss abandoned equity and shares of members who have died. We need to review the bylaws and make a plan and a policy to deal with it. Honor and Bev met and came up with the beginnings of a plan.

Annual meeting planning - July 27th - need to get ads in the paper 2 weeks ahead. Go over agenda, Honor will share on Slack. Karl will think about food and prizes. Need to have board members doing jobs like membership checkin, door prize signup.

Working on contacting scholarship folks, Andy will talk to Sidney, Honor will check with Riley, Bev is making sure Coby gets his check.

Property search - Katy Jarvis is interested in selling Co-op 10 acres. The 40 is valued at \$46,000 on the County website. What do we do next? Andy will check to see what price she would want.

Idea to work with an architectural student the way the community center did to get a drawing to start with. Visioning with board, employees and membership. Lots of ideas about plans for the store and how that could work. Basic proposal for membership at the annual meeting - ask for people to join a committee for planning and fundraising.

New business: It is Karl's Employment anniversary - 2 years as Manager! Board has worked on performance metrics, Andy and Bev plan to sit down with Karl to go over. Sunday through Thursdays is when Karl works, Monday is the big grocery truck day so stay away from that. Board will discuss pay raise at the next meeting.

Next regular board meeting will be July 8th at 7pm.

Sue moves to adjourn. Honor seconds, all in favor, motion passes. Meeting adjourns at 8:01 pm.

Respectfully submitted,

Honor Schauland, Secretary