

Finland Cooperative Board Meeting December 10, 2020. Zoom meeting. Present: Sue Rian, Honor Schauland, Beverly Nowacki, Andy Gomez, Manager Karl Klinker, Julia Kloehn joins at 6:35

Meeting called to order at 6:32 pm.

Motion to accept Nov 12th meeting's minutes. Motion by Bev, seconded by Sue, all in favor, motion passes.

Treasurer's report - +\$20 Credit Union shifted to a new system, so needs to figure out login. Sue motions to accept the report, Bev seconds. Motion passes.

Shares to approve or sign? - Marica Oates, Demetrius Hill, Lisa Frydenlund, Peter Dorsen, Brian Edgar. Bev motions to approve the new members, Andy seconds. Motion passes. There are a few more to sign - Andy and Honor need to stop by the store ASAP.

No shareholder comments at this time.

Board election - 50 ballots returned, Bev was confirmed, Teresa Anderson was voted in. Mike Nikula got one vote. Andy will ask Mike if he is interested. *Honor will reach out to Teresa to add her to Slack and get her info for the next meeting.

Manager's report - Slower month since the lockdown. Construction of shed roof over freezer and heating system is completed, Karl is assembling the receipts and final paperwork for grant. Costs of materials went way up due to COVID and factors. Checking account balance is down, \$10,000 hardware bill just came out, slower, buying more inventory to restock goods we haven't been able to get until now. Members Tuesday, slower, lots of people aren't coming out. Hasn't really resulted in lots more activity on Tuesday. Ads for 2 weeks in the NSJ. Will run through December and probably won't continue. Pumps repaired. Refurbished one was cheaper, and seems to be working just fine. Due to deaths in his family Karl hasn't had time to work on the policy on accounts. Is working on the insurance now because it's open enrollment. Will post on Slack when he gets it. Assistant Manager has been a great help. Lots of things getting done. Joan is getting better at the till and has great willingness to work on whatever project needs help. Kyler has been doing well. Outstanding team right now. Need some snow now. Hoping to increase open hours as soon as things pick up but will have to see. Got a bunch of thank yous to have the mail-in ballot so everyone could have a voice. People would have liked a short bio about each of the candidates. Hasn't got negative feedback. Mostly thank yous.

Talk about visioning mailing - introduce the board, the store, the mission statement. *honor will start document, then share with the board so they can add their bios. *karl can send out by the first of the year. *update current board info poster for store - Honor will send template to Karl.

Karl and Jonathan updated the gift certificates - logo is on there, new numbering system. Backside of the certificate has the gift certificate policy. Didn't put an expiration date on it. There's a notebook that is the gift certificate record and they audit it on a regular basis.

Question about MNDoT on the parking lot potholes. Considering hiring someone to do it in the spring, possibly pay a fine if they don't like it. Has tried to contact MNDoT but was getting nowhere. *Karl will ask Tim Haselow who to talk to.

Has not got any info on the buyer across the street. Check the parcel info website.

No new business.

Next regular board meeting will be January 14th at 6:30 pm. Zoom. **Honor will send a link.**

Sue moves to adjourn. Julia seconds, all in favor, motion passes. Meeting adjourns at 7:04 pm.

Respectfully submitted,

Honor Schauland, Secretary