

Finland Cooperative Board Meeting July 9, 2020. Present via Zoom (Online teleconference): Andy Gomez, Sue Rian, Julia Kloehn, Kaare Melby, and Manager Karl Klinker.

Meeting called to order at 7:13 pm.

June 11 meeting's minutes are not yet on Slack. Kaare makes motion to postpone approval until August meeting. Sue seconds, motion passes.

Treasurer's report - \$560.66 in the account. Sue motions to accept, Kaare seconds, motion passes.

Manager's report

- Walk-in freezer is waiting for final inspection and will be ready to go soon.
- Installing lighting for employee safety
- Karl noted that the parking lot needs repaving. The parking lot is technically a state right-of-way. Karl has called many times to ask whether a permit is needed for re-paving but the state employee hasn't returned his call. Discussion on whether the state is partially or fully responsible for paying for repaving the lot.
- Karl mentioned that the internet system has been spotty. It went down going into the 4th of July weekend. They are looking into getting a more robust system installed to avoid these problems in the future.
- Ian has not been seen after the one most recent encounter around the coop
- Discussion of tradeoffs of having an ice-maker. Karl mentioned how labor-intensive bagging would be.
- As discussed last month, due to Covid Karl's health insurance got pushed to enrollment in December

Old Business

- Kaare gives Hwy 1 sign update. The sign may already be up, or will be shortly.
- Perpetual inventory: the translation from number of packages to number of individual items within those packages are having some issues, but they are working on getting this sorted out.

Discussion of adding Bev Nowacki as a new board member. Discussion of others who may be a good fit for the 7th person and how we would advertise this. Honor volunteered to put a posting on Facebook and in the North Shore Journal.

Andy motions to invite Bev Nowacki as an interim board member, pending her acceptance of the offer. Sue seconds. All in favor, motion passes.

We don't yet have a scheduled follow up training with Leslie. We should make sure to record the training this time for future board members to view.

Discussion of annual meeting in the light of continuing Covid risk. Decided to push the annual meeting back another month to September and evaluate from there.

Decision to move the August 13 meeting to 7:15 pm.

Karl requests a raise since he has been in the position for a year. The will be put on the table for discussion amongst the board before the next meeting. Karl will put his current salary information onto the Karl and the Board Slack channel.

Sue asks whether an annual review for the manager is standard. The board is responsible for initiating and completing the manager's annual review if they desire one.

Kaare moves to adjourn. Julia seconds, all in favor, motion passes. Meeting adjourns at 7:53 pm.

Respectfully submitted,

Julia Kloehn, Treasurer, substitute note-taker