

Finland Cooperative Board Meeting June 11, 2020. Present via Zoom (Online teleconference): Andy Gomez, Sue Rian, Julia Kloehn, Kaare Melby, and Manager Karl Klinker. And Beverly Nowacki, member observing.

Meeting called to order at 6:49 pm.

Treasurer's report - \$540.66 in the Board account. Sue motions, Kaare seconds.

Shareholder Bev Nowacki is observing and is interested in possibly being on the board. Has been a shareholder for 7 or so years.

Managers report - Walk-in freezer is up against the building now, getting it attached, nearly there. Business has picked up, better than hoped. Sign down on 61 will be interesting to see how that affects business. Account #25 made a payment of \$1,000 - big news. Paper mills are struggling, hard to know how that will affect the loggers. Load of fuel in today. Sent financial reports via slack. Good margins on fuel. Perpetual inventory - Cole is still on it, figuring out how it works, streamlining. Kind of a pain right now because we're learning and learning how to make it work for us.

Motion to accept May 21 meeting's minutes. Motion by Kaare, seconded by Sue, motion passes.

Discuss Food Chain project/questionnaire - Honor and Karl talked about how it would work better for a Food Chain staff member to come and meet with the employees and begin that visioning process with them. Andy and other board members are interested in learning more when that happens.

Signage on Hwy 61 - Kaare checked in with MNDOT. Gears are moving but slowed down because of COVID-19. They did contact us about the logo file for the sign, so that is a good sign.

Board training - Andy has tried to contact Leslie Watson from CDS, not responding, will try again. Need materials and resources for new board members.

Discussion of annual meeting. Last meeting we discussed postponing. Likely will be hard to get quorum. We should release a statement about postponing the annual meeting. Kaare will put on Facebook, Honor can make a poster for the store. Also good idea to put in the NSJ because folks are more isolated than normal. Kaare will send to Karl, Karl will give to Journal. Andy makes a motion, Julia seconds, to put an ad for 2 weeks. All in favor, motion carries.

Recruiting new board members. Honor made an application for prospective board members to fill out. Honor will send application to Beverly Nowacki. Print out

applications to put at the store. We need two more members at this time, and since we can't have an annual meeting, we'll review and have a process.

Board officers - We need a vice-president. Honor nominates Sue for Vice President. Sue accepts the nomination. Julia seconds. All in favor.

Discuss meeting time of 7pm during summer/Farmers Market season. Will go back to 6:15 in the wintertime.

Next meeting will be July 9th at 7pm.

Karl's insurance - they stopped receiving new applications during COVID, so now he has to wait until open enrollment in December. Discuss Cole's request for health insurance, but no decision made.

Discuss duration of hazard pay. Numbers are still going up, but things are opening up too. Hazard still seems present, hard to tell what is going to happen. Should revisit again in the future. Whole plan for going curbside if necessary. Sue has heard some negative comments about the signs. Maybe reword them so tourists aren't offended.

Kaare moves to adjourn. Julia seconds, all in favor, motion passes. Meeting adjourns at 7:42 pm.

Respectfully submitted,

Honor Schauland, Secretary