

**Finland Cooperative Board Meeting Apr 30th, 2020**

**Present via Zoom (online teleconference): Honor Schauland, Julia Kloehn, Sue Rian, Andy Gomez, Kaare Melby, Manager Karl Klinker.**

Meeting called to order at: 6:18pm.

Sue motions, Julia seconds to approve the minutes from the February 13, 2020 meeting. Motion passed, none opposed.

Treasurer's report - \$566 in checking. No checks written from Board account this month. Sue motions, Honor seconds to accept Treasurer's report. Motion passed, none opposed.

Manager's report: Things have been moving along - kinds of different. Bit stressful. (Trouble connecting online. Got connected.) Joann laid herself off, Wendy used all her vacation, cleans after hours now. Adjusted hours. Hasn't been much pushback - lots of support from the community on this. POS - updated, Elaine and Cole are training on the whole system, They have 4 more training sessions, then they should be able to get started on perpetual inventory. April is the fiscal year end, reports are in Slack. Waiting for the financial statement from the accountant, needs inventory in order to do that. Looks like we're doing pretty good. \$90,000 more in our working funds right now. Also - comparing the reports: the price of fuel in the ground - oil prices are different now. Applied for an SBA PPP Forgivable loan today. Acct #25 - made a \$500 payment today. When added everything up, she only owes a little less than \$2,400 including the payment - 75% of what is on her account is interest. Discuss the situation. Nobody is really charging on business accounts right now. Slow time of year anyway, but COVID has really put a damper on it. Pick up in business since NSM laid off workers. Weathers nicer, people are wanting to get outside and do projects. Can expect meat sales and bakery to go up if the weather is nice. Supply chain issues are improving. Employees were happy about hazard pay. All are wearing masks, not very comfortable, lots of feelings, people who are grateful, people who act like the whole thing is a joke. Very confusing and taxing on the mood of the employees. Employees are working together to keep morale up. Costing roughly \$500 a week, we can handle it. Duration of hazard pay? Did not give an end date - paying attention to what the state is doing and what kind of restrictions come from that. Watching the state, talking to the County. Everything changes every day.

Karl can't give himself hazard pay. Andy moves that Manager should get hazard pay at the same rate as the employees, backdated to when employees got theirs. Kaare seconds. Motion passes, none opposed.

Platform is being built for the walk-in freezer - started today.

Talking to truckers around town about when they will be working in the woods again - will be opening earlier when that seems feasible. Working to extend store hours as soon as possible.

Curbside system - put it out there that people can call, plan in place for if we had to go to entirely curbside.

Line of credit for \$45,000 is up for renewal. Need signers - President, VP and Treasurer would need to sign, \* **Karl will let us know.**

No shares to sign at this time.

New business: Scholarship applications. 3 Applicants: Riley Tiboni, Coby Olson, Sidney Dubbin. We have enough money earned from our fund this time (\$1,117) to give all three if we want. Andy motions we do all 3 at \$350 each, pending proof of enrollment, and they come to Annual meeting to accept (if possible). Kaare seconds. Motion passes, none opposed.

Discuss board training. Could have Leslie do another session - Maybe May 14th if possible.

Next meeting date - May 14th at 6:30 for training, next regular meeting June 11th at 6:45pm or whenever the FM is over, whichever is later.

Discuss what to do about the Annual Meeting. Dependent on financials, which are dependent on perpetual inventory, also dependent on COVID situation. Will wait to determine the date when we know more. Likely July.

Discuss the need for new board members. Sue knows someone who may be interested. **\*We agree to think about people, discuss in Slack. \*Honor will make a simple application for potential board members to fill out.**

Motion by Kaare to adjourn, seconded by Sue, all in favor. Meeting adjourned at 7:17pm.

Respectfully submitted

Honor Schauland, Board Secretary