

Finland Cooperative Board Meeting September 19th, 2019

Present: Honor Schauland, Kaare Melby, Matt Morris, Andy Gomez, Sue Rian, Julia Kloehn, Stacy Breden, Manager Karl Klinker

Meeting called to order at: 6:41pm.

Stacy motions, Kaare seconds to approve the minutes from the August 8th meeting. Motion passed. Honor thanks Sue for taking minutes in her absence.

Treasurer's report - Julia signed at the Credit Union, and Oliver Smith's scholarship check should be in the mail. Stacy motions, Matt seconds to approve the treasurer's report. All in favor.

Old Business - Security Cameras - got together with Kenny - he had new and improved info. New plan is to get cameras all wired in - 14 cameras inside with 2 spare, 4 outside with 2 spare, a monitor screen in the office - 2 hard drives - cheaper than the previous plan. Minor changes to previously agreed locations. Cameras wired with ethernet. Needs AC boosters for some of the cameras to get enough power. An alarm system with door codes for each employee would be separate. Tech support - don't worry about paying for it, can hire someone on an as-needed basis. Timing would be to start in October. He thinks 2 or 3 days to install. Will have more information by the next meeting. Question from Matt about having a monitor behind the till. This plan doesn't include that. Board discusses the need for the monitor up front. Everyone is in agreement that this should be part of the plan. ***this will need to be communicated to Kenny.**

Manager's report: Been busy. Nothing wrong with that. Was worried about fuel prices for awhile because of the Iran thing - gas prices went up 20 cents at the refinery, but have gone back down now. Making good margins. Acct #25 has made another good sized payment. Karl talked to an employee about showing up late on a regular basis. Had a good talk. Discusses teamwork, laid down the law. Seems to be taking things more seriously now. Looks like things are going well, but we'll see. Everyone agrees that this is a valued employee, but we all want them to step up and take pride in their job. <end Managers report>

Action list:

Spill buckets - waiting on a bid from Barry @ MN petroleum.

Outside lighting - several options looking at for solar lights - want them to fit nice and flush with max range of light.

Loading dock - probably pushed off to next year because of foundation crumbling and don't want to build something in front of something we have to fix later, let's do it all in one go. ***Karl will call Vince at AEOA about money for that project.** Ric and Tom are too busy this season, hoping to do in early summer next year.

Credit card fees - signage to educate customers. ***Karl will talk to NCBsystems about how to deal with this and will make signage. FB post and TV slides. *kaare is willing to help.**

Parking lot - Brad dumped dirt. Karl hasn't talked to Curt Robinson yet.

Freezer project - Karl hasn't gotten more bids - has talked to Roger and Barrett separately but hasn't gotten anywhere. Just need the 12 x 14 pad poured. Many feelers out, no bids yet. Has called them all 5 or so times. ***Karl may try to call Johnson Wilson or Johnson Masonry or Marv Morrison (He has an ad in the NSJ - Honor will send the number ASAP).**

Karl's days off - still doing 2 short days on Thurs/Sunday and Saturday off. Larry is in the hospital, should be back to work sometime soon.

Reimbursement checks - mileage check recently. Discuss system for verification. Karl will bring copies each time for the board so everyone is covered.

Rounding up - POS can pop up a notice, haven't been doing it that way but there's a sign and that seems to be working. There's round up \$ every day now. Twin Pines is willing to match up to \$1,000. ***Karl and Honor will talk on Wednesday the 25th to make signage and promotion.**

Kaare has a Welcome to Finland update - he researched business signage on Highway 61. Specific service signs - company logo and name - 4 businesses need to go in on it. It's \$983 each for a sign. May be able to get a deal since Kaare is putting it together. ***Karl will fill out paperwork and bring it on Wednesday.**

Project person - still split between Wendy and Elaine, waiting for things to slow down to try to hire someone for this position.

New locks - no update. Bay Produce - no update. No update to accounts receivable sheet.

Questions about new business accounts - are there limits? Karl hasn't set up a new account yet. Plans to be very strict with people. \$500- \$1000 maximum and if they need more we should talk. ***Karl will look into how to do a credit check on someone. Ask the Credit Union what they do.** Discuss other issues with charge accounts. Biz accounts need to police their own employees charging on their accounts.

Water in the gas - ethanol pretty much guarantees there will be no water in the gas. There was a complaint that Karl is waiting to hear back from, but it's not likely to be our problem. Issues are most likely when the load is delivered because it stirs things up.

Vacation stuff ***Honor will check with Licari about the policy.**

Food Chain - Discuss the need for visioning for the store. Questionnaire for the community's vision for the store and need to form a committee. ***Honor and Karl will work on the questionnaire on wednesday and will distribute.** Question about are you willing to be part of a committee to work on this.

Board conduct policy - we'll review next month.

New business:

Abandoned equity project: We updated the old articles and bylaws to new so that we would be legal, could meet quorum, have a patronage policy now which will serve as a guide for doing a future patronage rebate. We have a guy who is willing to do research on our shares for us.

Board evaluation form: ***everyone should fill them out and bring them next time.**

Mobil discussion - Stacy will invite Wade to October meeting to give us a proposal.

Next meeting October 8th - pending Karl and Matt being able to be there.

Motion by Kaare to adjourn, seconded by Stacy, all in favor. Meeting adjourned at 8:31pm.

Respectfully submitted

Honor Schauland, Board Secretary